

Job Title: Manager Accounting Services

About Phibro Animal Health Corporation

Phibro Animal Health Corporation is a publicly traded, global organization with a rich history in animal health and nutrition as a manufacturer and marketer of medicated feed additives, vaccines, nutritional specialty products, and mineral nutrition. We strive to be a trusted partner with livestock producers, farmers, veterinarians, and consumers who raise or care for farm and companion animals by providing solutions to help them maintain and enhance the health of their animals.

Phibro is a diversified company in manufacturing and marketing products for ethanol performance, microbials for plants, home and industrial applications, and specialty chemicals for various industrial markets. In addition to, Phibro's revenues are more than \$1 billion and are supported by over 2,400 employees worldwide.

At Phibro, people are our greatest asset. We strive to develop a diverse workforce that fosters an environment where people feel supported in openly sharing their creativity and skills that allows them to be the most successful that they can be.

If you are interested in working for Phibro and feel that you do not meet all qualifications, we encourage you to apply as you might be the right candidate for this role or other positions.

The Manager Accounting Services is an integral part of our Finance team based out of our US - Teaneck, NJ site.

Position Details

The Accounting Services Manager oversees end-to-end payables and receivables operations, ensuring accurate processing, strong internal controls, timely close support, and excellent vendor and customer experience. This role leads day-to-day AP/AR execution, partners cross-functionally to resolve issues, and drives process improvements that strengthen cash flow, reduce risk, and increase efficiency.

Key Responsibilities

Accounts Payable (AP) / Master Data

- Oversee full-cycle AP, including invoice intake, coding, approvals, 2-/3-way match (as applicable), and payment processing.
- Oversee vendor master data; ensure W-9 collection, 1099 tracking (as applicable), and compliance with payment terms.
- Resolve invoice discrepancies and vendor inquiries promptly; escalate recurring issues and partner with Procurement/Operations to prevent rework.
- Oversee payment runs (ACH, wire, check) and ensure appropriate segregation of duties and authorization controls.

- Monitor AP aging, optimize payment timing, and support working-capital goals while maintaining strong vendor relationships.

Accounts Receivable (AR)

- Manage full-cycle AR, including invoicing, cash application, collections, dispute resolution, and customer account maintenance.
- Partner with Sales/Customer Success/Operations to address billing issues, credit holds, and customer disputes.
- Monitor AR aging and collection effectiveness; drive timely follow-up to improve DSO and reduce bad-debt risk.
- Support credit review processes (as applicable), including credit checks, credit limit recommendations, and documentation.
- Ensure accurate revenue-related AR processes align with company policies and customer contractual terms.

Cash Management, Reconciliations & Close Support

- Oversee daily cash activity, including bank deposits, cash postings, and coordination of wires/ACH as needed.
- Prepare and/or review bank, AP, and AR reconciliations; investigate and resolve variances in a timely manner.
- Support monthly/quarterly/year-end close by preparing schedules, accrual support, and balance sheet reconciliations for AP/AR-related accounts.
- Coordinate with auditors and provide requested documentation for AP/AR, cash, and controls testing.

Key Competencies

Accountable

Business Acumen

Collaborative

Committed

Communicating Effectively

Interacting with People at Different Levels

Interpersonal Skills / Communication

Managing Time

Prioritizing and Organizing Work

Problem Solving

Trustworthy

Working with Financial Information

Skills

Ability to maintain the highest standards of integrity and confidentiality.

Ability to build effective teams, coach and develop others

Maintain the corporate conscience at the highest professional and ethical standards.

Advanced skills using Microsoft office programs with emphasis on Excel.

Must be proficient using Email, phones, cell phones, and office equipment.

Excellent Written and Verbal Communication Skills

Must be competent at identifying and resolving problems in a timely manner.

Education & Experience

- Bachelor's degree in Accounting, Finance, Business, or related field (or equivalent experience).
- 5+ years of progressive experience in AP/AR or accounting operations, including team leadership or lead responsibilities.
- Strong knowledge of AP/AR best practices, internal controls, and reconciliation concepts.
- Proficiency with accounting/ERP systems (e.g., JDEdwards Oracle, Dynamics) and advanced Excel skills.

To learn more about Phibro Animal Health's competitive benefits package, please click here: [Phibro Benefits](#)

Phibro is an Equal Opportunity Employer

All qualified applicants will receive consideration for employment without regard to race, national origin, gender, age, religion, disability, sexual orientation, gender identity, veteran status, marital status or any other characteristics protected by law.

Business Unit: Corporate

Division: Corporate

Department: Finance

Location: US - Teaneck, NJ

Work Schedule: Monday - Friday (Standard Work hours)